

## Medical Insurance Overview Highmark of West Virginia Plan Year 2025 (July 1st, 2024 – June 30th, 2025)

	Enhanced  MHN Facilities/Provider Groups (see below for additional info)	Standard National In-Network	Non-Network National Out-of-Network
Deductible Enhanced and Standard Networks cross apply. Non-Network does not cross apply.	\$300/\$600	\$1,000/\$2,000	\$1,500/\$3,000
Office Visit Copay – Primary Care	\$0	\$30	60%
Office Visit Copay – Specialist	\$25	\$50	60%
Urgent Care Visit	\$25	\$75	60%
Inpatient Care	90%	80%	60%
X-Ray, Lab	100%	80%	60%
PT, OT & other therapies	80%	80%	60%
Emergency	\$150 copay, 80% after; copay waived if admitted	\$150 copay, 80% after; copay waived if admitted	\$150 copay, 80% after; copay waived if admitted
Prescription			
Deductible	\$0	\$50/\$100	No benefits
Generic	\$0	\$5	No benefits
Formulary	\$25	10%	No benefits
Non-Formulary	25%	25%	No benefits
Specialty Medication*	35% up to \$200 Maximum	35% up to \$200 Maximum	
Note: Marshall Pharmacy is the Enhanced Network for Prescriptions 3 Marshall Pharmacy Locations 1.) MUMC 2.) Byrd Building 3.) ProAct	*Note: Exclusive Specialty Drug location  • Marshall Pharmacy (Main) – all special  • Exception: any specialty drugs unable may be filled at any other approved High	o be filled at Marshall Pharmacy	
Out-of-Pocket Maximum All deductibles, copays, & co-insurance apply toward this maximum	\$5,000/\$10,000	\$5,000/\$10,000	N/A

Open Enrollment occurs every year in May. All changes made during Open Enrollment are effective July 1

Enhanced Network Facilities and Provider Groups			
Marshall Health Network Facilities	Provider Groups		
Cabell Huntington Hospital	Marshall Health		
St. Mary's Hospital	Pleasant Valley Physicians		
Rivers Health	OccuMed		
	St. Mary's Hospitalists		
	St. Mary's Medical Mgt		
	HIMG		
	CHH Family/Physicians Groups		