



### **Overview:**

The Department of Neurology is **recruiting** for a full-time two-year postdoctoral fellowship position (**2024-2026**) in **adult** clinical neuropsychology. Our program is a member of APPCN and has been designed to be consistent with Houston Conference Guidelines on Specialty Education & Training in Clinical Neuropsychology. The position is expected to begin in July-September 2023.

[Marshall University Joan C. Edwards School of Medicine's](#) Department of Neurology is part of the region's largest and most comprehensive healthcare provider group ([Marshall Health Network](#)) and provides services for individuals throughout West Virginia, southern Ohio, and eastern Kentucky. Marshall Health is closely affiliated with Cabell Huntington Hospital (CHH), a Level 2 Trauma Center, Comprehensive Multiple Sclerosis Care Center, and NAEC Level 3 epilepsy center. CHH serves as a 303-bed teaching hospital for Marshall University Schools of Medicine, Pharmacy, and Nursing.

Marshall University comprises two primary campuses in Huntington, West Virginia: the [Health Sciences Campus](#), which includes Marshall University Medical Center and Cabell Huntington Hospital, and the Main Campus, which offers various degrees, including graduate programs in Clinical Psychology, Physical Therapy, and Speech-Language Pathology.

### **Practice Location:**

Neuropsychology is housed within the Department of Neurology. We are physically located on the Health Sciences Campus across the street from Marshall University Medical Center and Cabell Huntington Hospital. Our building affords a quiet environment to conduct testing and provide patient feedback. The fellow will have their own office equipped with a computer which may also serve as a testing room. Ample parking is available right outside the building. The Neuropsychology division has an ever-growing library of tests and other applicable resources.

### **Clinical Training:**

The neuropsychology fellowship program will enable the fellow to acquire advanced skills in neuropsychological assessment, treatment, and consultation and an advanced understanding of brain-behavior relationships. The training site provides access to patients primarily referred from neurology, geriatrics, and neurosurgery, as well as from other services. The program

provides experience with adult populations (particularly older adults) with limited exposure to adolescent/young adult populations (18-21 yrs. of age).

Neuropsychological evaluations will be performed on adult outpatients, and fellows will be exposed to patients with various neurodegenerative illnesses, cerebrovascular disorders, movement disorders, epilepsy, traumatic brain injuries, brain neoplasms, psychiatric disturbances, developmental disorders, autoimmune diseases, infectious diseases, and other chronic medical conditions. Additional training opportunities include pre- and post-surgical evaluation of epilepsy surgical candidates, pre-surgical evaluation of DBS candidates, and pre-surgical pain evaluations. Fellows are expected to complete 3 to 4 comprehensive neuropsychological cases per week, though fellow caseloads may be modified depending on special circumstances. Fellows typically receive one administrative day per week to participate in didactics, work on report writing, engage in supervision, and/or conduct research.

### **Supervision:**

Fellows receive ample individual supervision (minimum of 2 hours weekly) on an individual basis throughout their two-year fellowship. Depending on interest level and availability, elective rotations may be available with other faculty members.

### Primary Supervisors:

[Michelle Hudson, PsyD, ABPP](#), Clinical Neuropsychologist, Associate Professor of Neurology, Director of Neuropsychology Services & Director of Training

[Kristyn Ford, PsyD](#), Clinical Neuropsychologist, Assistant Professor of Neurology

### Optional Supervisors:

Jared Hollinger, MD, Neurologist, Assistant Professor of Neurology

Paul Ferguson, MD, Neurologist, Professor of Neurology

Justin Nolte, MD, Neurologist, Associate Professor of Neurology

Heather Pinckard-Dover, MD, Neurosurgeon, Assistant Professor of Neurosurgery

**Didactics:**

Fellows participate in clinical neuropsychology didactic series offered via KnowNeuropsychology. Fellows also attend weekly Neurology Grand Rounds and monthly Neurology specialty case conferences (e.g., stroke conference, movement disorders conference). Additional opportunities may be available for fellows to attend inter-fellowship didactic series, resident lectures, other specialty clinics (ALS Clinic), or to observe neurosurgery. Various specialized didactic opportunities (e.g., mock fact-finding) are provided to help prepare fellows for board certification via [ABPP/ABCN](#).

Fellows are expected to complete NAN's Behavioral & Cognitive Neurology course online (30-hour CE) course during their second year of fellowship. Professional development funds are available to help cover the cost of the course.

Marshall School of Medicine is committed to celebrating diversity within its patient populations, staff, and the local community. Fellows are expected to demonstrate knowledge of current research and theory related to diversity topics in neuropsychology. Specific diversity-related readings and didactic experiences are offered.

**Teaching:**

Fellows are required to present annually during Neurology Grand Rounds. Numerous medical residencies and fellowships, and doctoral-level clinical psychology training opportunities are offered on the Health Science Campus. Fellows participate in teaching medical and psychology trainees via lectures and shadowing experiences. There may be an opportunity for fellows to provide tiered supervision to a psychology practicum student or psychometrist.

**Research:**

While this fellowship focuses on clinical training, participation in research is a requirement. Upon completion of the program, fellows are required to have presented a poster or oral presentation at a national neuropsychology conference (AACN, NAN, INS, or SCN) based upon an original empirical study or submitted a manuscript for publication to a peer-reviewed scientific journal. Fellows have borrowing privileges via Marshall University Libraries, and many library resources are fully accessible online.

### **Licensure Requirements:**

Fellows must maintain an active psychology license in the state of West Virginia for the duration of their postdoctoral fellowship. The first year is through a Supervised Psychologist license ("Gold Card"), and the second via independent licensure. License costs are covered by the department. Fellows are expected to pass the EPPP and the West Virginia oral examination by the end of their first year.

### **Evaluation:**

The goal is to provide an advanced level of education and training to prepare the fellow for independent practice in the specialty of clinical neuropsychology. Towards that goal, our program seeks to help prepare individuals to qualify for board certification in clinical neuropsychology.

### Exit Criteria:

- 1) advanced skill in the neuropsychological evaluation, treatment, and consultation sufficient to practice independently,
- 2) advanced understanding of brain-behavior relationships,
- 3) scholarly activity, such as submission of a study or literature review for publication, presentation, submission of a grant proposal, or outcome assessment,
- 4) eligibility for board certification in clinical neuropsychology by ABPP.

### Formal Evaluations:

Formal evaluations of the fellow's progress toward satisfactory attainment of the program's expected competencies are conducted every six months by the fellow's primary attending supervisor. Such evaluations are intended to measure progress in each of the required program competencies, based partly on direct observations by supervisors. Formal feedback using the evaluation forms is provided to the fellows.

### **Grievance Procedures:**

Fellows are encouraged to discuss work-related problems, concerns, or misunderstandings with the Director of Training at any time. Should the fellow and the Director of Training be unable to resolve the problem, the following steps are to be followed:

Step 1: Within five business days of receiving the decision of the Director of Training, the fellow may appeal the decision, in writing, to the Department Chairperson or designee. If the complaint directly involves the Department Chairperson or designee, then the grievant may

submit his or her appeal to one of the following individuals: Human Resource Coordinator; Chief Operating Officer or Chief Financial Officer. The written statement must describe the complaint and the remedy sought. The individual who receives the grievance will involve those who they deem is necessary to review and investigate the grievance. A written decision should be provided to the grievant within ten business days.

Step 2: Within five business days of receiving the decision, the fellow may request to appeal the decision to a committee appointed by the Chief Medical Officer and Chief Executive Officer. Within ten business days of receiving the appeal the committee will conduct their own review with the grievant. Within ten business days of the review, the committee will issue a written decision affirming, modifying, or reversing the decision.

The committee shall conduct the review in an impartial manner and shall ensure that all parties are accorded an open and fair process. All parties shall have an opportunity to present with respect to the matters and issues involved, to question and to challenge evidence. The decision of the committee will be final.

### **Benefits and Compensation:**

Formal employment and benefits are through Marshall Health. The salary for the first year is \$50,000 and \$52,000 for the second year. Benefits include health insurance, annual leave (24 days), and sick leave. Please see [here](#) for additional information related to benefits.

Fellows are allotted four days of professional development leave for activities such as attending professional conferences or taking the licensure examination. Professional development funds may be available for fellows.

### **Life in Huntington:**

[Huntington](#), West Virginia, is situated along the Ohio River in Cabell and Wayne counties and is the largest city in the Tri-State area. It lies among the western foothills of the Appalachian Mountains, making it an ideal residence for [outdoor](#) enthusiasts. Huntington is a “college town” and offers numerous collegiate sporting events, cultural opportunities (HMOA, Huntington Symphony Orchestra, Marshall Artists Series, etc.), and a flourishing dining scene.

### **Eligibility Criteria and Application:**

Candidates must have completed all requirements for their APA-accredited doctoral program (including their dissertation) and APA-accredited internship before the fellowship start date. Preference will be given to candidates with previous experience in clinical neuropsychology. Completed applications are due **January 15, 2024**. Those candidates invited for interviews will be **notified in January and interviews will take place virtually**. Our program will participate in the **APPCN Match (#8201)** and adheres to all associated rules and procedures.

Application materials should include a letter of interest, CV, copy of graduate transcripts, APPCN Verification of Completion of Doctorate form, three letters of recommendation, and two de-identified samples of neuropsychological reports. Materials should be submitted electronically via email.

### **Please direct application materials and questions to:**

Michelle Hudson, PsyD, ABPP  
Board Certified in Clinical Neuropsychology  
Director of Neuropsychology Services and Director of Clinical Training  
Associated Professor, Department of Neurology  
Marshall University Joan C. Edwards School of Medicine  
[HUDSONMI@MARSHALL.EDU](mailto:HUDSONMI@MARSHALL.EDU)

**WE ARE...  
MARSHALL.**