



Creating Opportunities for Recovery Employment (CORE)





Where do I begin?

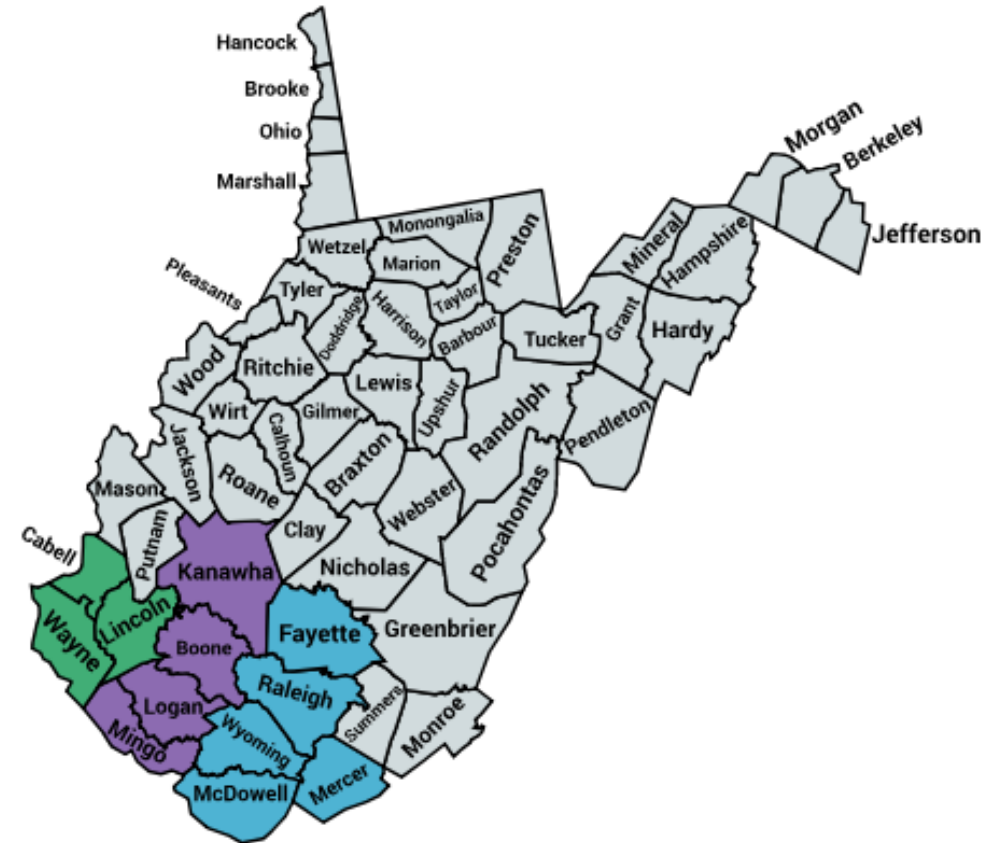
Do I mention I am in recovery during an interview?

How do I address employment gaps ?

What employment options do I have?

The CORE Goal

- To serve people and communities affected by substance use by creating a regional infrastructure for comprehensive recovery workforce development services.
- Boone, Cabell, Fayette, Kanawha, Lincoln, Logan, McDowell, Mercer, Mingo, Raleigh, Wayne and Wyoming counties



The CORE Approach

Infrastructure Development

- Formation of 3 Hubs to serve at outreach centers for 3-5 counties

Job Engagement

- Place Employment Specialists at the 3 Hubs

Personalized Assessments

- Employment Specialists will complete individual assessments and engagement plans for each CORE member

Business Partnerships

- Employment Specialists will work with local employers to overcome barriers to employing people in recovery and help reduce stigma

Entrepreneurship

- The development of 3 start-ups to create jobs across the 12 counties

CORE Hubs

Hub 1 will serve Cabell, Lincoln, and Wayne counties

Hub 2 will serve Boone, Kanawha, Mingo, and Logan counties

Hub 3 will serve Fayette, McDowell, Mercer, Raleigh, and Wyoming counties

CORE Participant Engagement



Person-centered approach to identify an individualized and collaborative pathway into education or the workforce.



Maintains recovery focus and offers access to peer recovery coaches.



Community collaboration (ex. City of Huntington; National League of Cities; Drug Free Moms & Babies; Workforce WV; Unlimited Future, Inc.).

CORE BUSINESS PARTNERSHIPS

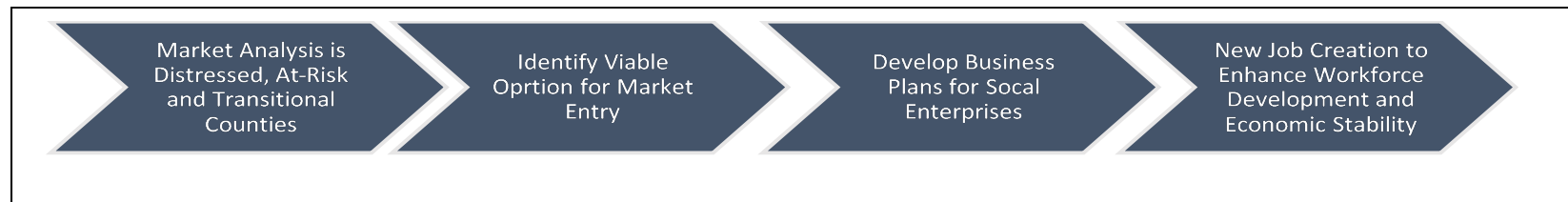
Persons are screened and skill-matched with local employers.

Recovery focused education, training and supports for best practices when hiring.

Quarterly regional collaboration for continued quality improvement of the program.

Social Enterprise

- Assist in the development of at least 3 start-ups to provide additional means of workforce development and access to meaningful employment or entrepreneurship
- Explore social enterprise development to address critical health, social and economic challenges and unmet needs
- Ensure a recovery friendly workplace



CORE PERFORMANCE SNAPSHOT

7/26/2019

Persons Served

- Total Referrals: 45
 - PROACT: 30
 - Project Hope: 7
 - Self-Referral: 2
 - Drug Court: 1
 - Recovery Point 5
- Total Intakes: 16
- Pending Intakes: 17
- Total Obtained Employment: 3
- Total awaiting employer notification from applicant interviews and submitted applications: 12

Business Engagement

- Total Businesses/Organizations Engaged: 70
 - Referral Agencies: 50
 - Employers: 25
 - Education: 4
 - Apprenticeship: 3

CORE PARTNER HIGHLIGHT: UNLIMITED FUTURE, INC.



**Ursulette Huntley,
Deputy Director**

ULEAD Trainer

- Enhance job training and job placement activities for CORE participants
- Provide personal development training: ULEAD
 - Creating a mental shift of one's outlook
 - Develop a strong, positive self-image
 - Learn to manage time more efficiently
 - Learn how to establish goals
 - Learn the important of gratitude journal
 - Learn the art of positive life affirmations

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Lessons learned...

I can control how I feel about myself. No one else can make me “feel” any type of way.

I have learned not to let immediate thoughts cause immediate actions.

My positive self-talk will result in positive thinking.

We Value
Community
Support!

Be the resource.

Become a CORE Referral
Agency.

Become a CORE Employer.

Connect with CORE on
Facebook.

Become a Referral Agency



Request a Referral Form
and Consent Form by
emailing
COREWV@marshall.edu

Become a CORE Employer



Contact CORE Employment Specialists to schedule an onsite tour at your organization and receive a workforce needs survey by emailing COREWV@marshall.edu



Join us on
Facebook



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Connecting with CORE



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Outcomes

**It's not just how many people finish training,
but what skills they learned.**

**It's not just what skills they learned,
but if those skills help them become employed.**

**It's not just if they become employed,
but if they remain engaged in the workforce.**

**It's not just if they remain engaged in the workforce,
but if they increase their earning potential.**

**It's not just if they increase their earning potential,
but that it makes a difference in the quality of their lives.**

**It's not just the difference in the person's quality of life,
It's the impact on the community in which they live.**